Business Ethics

MAY/JUNE 1996

VOL. 10, NO.3

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After nearly ten years in seclusion, the founder of Visa emerges with a refreshing strategy for changing the way we organize everything from corporations to governments.

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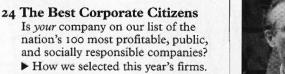
Pax World was our best performing balanced fund in '95. What's next? *Plus* the latest performance figures on the 35 largest socially screened funds.

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- ► Which businesses are best at overall social responsibility.
- Which firms do more for women, minorities, gay men, and lesbians.
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Ethics 100.



Dee Hock founder of Visa International

"Society is in the midst of a millennial change that will dwarf the industrial revolution in a tenth of the time." P. 37



Charles Kernaghan president of National Labor Committee

"The Gap was targeted because we knew the company would be responsive." P. 18

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COVER ART BY ANDREW POWELL



Adolph Coors is one of the best firms to invest in or work at if one supports lesbian and gay rights. P. 29