

Contents

Editor's Introduction	v
Guest Editor Introduction: "We've Been Lovers on a Mission" STEPHANIE Y. EVANS	vi
ESSAYS	
All Eyez on Me: On Being Black, Female, and a First-Gen Leader in the Academy CAROL E. HENDERSON	125
A Real-World Discourse on Intellectual Identity, Thought Leadership, and the Black Woman Academic Chair KATHERINE BANKOLE-MEDINA	134
The Black Woman Chair in a Burning Building MICHELLE R. DUNLAP	153
Reflections of a Former Department Chair: A Path to University Service and Leadership Skills JANICE L. SUMLER-EDMOND	163
Chairing as Self-Care: Strategies for Combatting the Cultural Identity Taxation Trap for Black Women Chairs DONNA J. NICOL	179
Being One of the Chosen: Making Space for Students at the Table TARA T. GREEN	189
The Job I Never Wanted Was Exactly What I Needed STEPHANIE G. ADAMS	196

IV CONTENTS

We Do Not Have to Be White or Men to Lead: Redefining and Assessing Black Women's Leadership THERESA ANN RAJACK-TALLEY	205
Further Reading on Black Women and Leadership	215
Contributors	218